

Goa University
Accredited by NAAC With A+ Grade
Manohar Parrikar School of Law, Governance and Public Policy
Report on “Workshop on Exploring the Intersection of Law and Society
theme on Understanding Legal Rights and Policies for Minority
Communities.”

1. Title of the Event/Activity/program	Workshop on Exploring the Intersection of Law and Society theme on Understanding Legal Rights and Policies for Minority Communities.
2. Date and Time	20 th March 2026, Time: 9.30 am, Venue: St. Xavier's Institute, Curtorim
3. Mode of conduct (Physical/Online)	Physical
4. School/ Directorate/ Section	Manohar Parrikar School of Law, Governance and Public Policy and UGC Centre for the Study of Social Inclusion of D. D. Kosambi School of Social Sciences and Behaviourial Studies
5. Collaborating Agency/School/Directorate	1. Directorate of Equal Opportunity Cell 2. St. Xavier's Institute, Curtorim.
6. Detail of the Resource Person (Brief biodata)	Chief Guest Mr. Mahesh Pagui, Chairperson P.T.A Guest of Honour Mrs. Michelle Rebelo Ex-zilla Panchayat Member South Goa. Mrs. Melania Dacosta e Vas Headmistress St. Xavier's Institute, Curtorim Resource Person

	Adv. Leon Almeida Advocate High Court Miss Ritzel Rebello, Assistant Professor. Dr. Vijay Madhu Gawas, Assistant Professor, MPSLGPP, Goa University Mr. Saprem Shrivoikar, Assistant Professor, MPSLGPP, Goa University
7. Number of Faculty attended/participated	05 faculty members
8. Number of Student attended / participated	41
9. No. of external students/faculty/other participants	46
10. The objectives of the Program/activity/event	Workshop on Exploring the Intersection of Law and Society theme on Understanding Legal Rights and Policies for Minority Communities is based on the following objectives: To provide comprehensive knowledge of the constitutional framework governing minority rights, including Fundamental Rights, Cultural and Educational Rights, and relevant statutory protections. To critically examine state policies and affirmative action measures aimed at promoting social, educational, and economic advancement of minority communities. To analyze contemporary challenges such as discrimination, socio-economic exclusion, underrepresentation, and hate crimes affecting minority groups. To assess gaps in policy implementation and identify institutional, administrative, and structural barriers hindering effective enforcement of minority welfare schemes. To enhance legal literacy and capacity-building among participants by familiarizing them with available legal remedies, grievance redressal mechanisms, and institutional safeguards. To encourage inclusive participation in governance by promoting awareness



	about political representation, institutional engagement, and democratic processes. 7. To foster communal harmony and social cohesion by reinforcing constitutional values of equality, secularism, dignity, and fraternity. 8. To facilitate interdisciplinary dialogue among legal practitioners, policymakers, academicians, civil society representatives, and community leaders. 9. To generate evidence-based policy recommendations for strengthening minority protection mechanisms and improving administrative accountability. 10. To contribute towards inclusive and sustainable development in alignment with the principles of social justice and constitutional democracy.
11. Description of the Program/activity/event	Workshop on Exploring the Intersection of Law and Society theme on Understanding Legal Rights and Policies for Minority Communities is an academic and awareness-oriented programme designed to examine the constitutional, legal, and policy framework governing minority rights in India. The event aims to provide a comprehensive understanding of the protections guaranteed under the Constitution of India, particularly those relating to equality, non-discrimination, cultural and educational rights, and affirmative action for minority communities. The programme focuses on analyzing the role of statutory bodies such as the National Commission for Minorities and relevant state institutions in safeguarding minority interests. It also examines key legislations and policy measures addressing discrimination, access to education, economic empowerment, and protection against hate crimes and communal violence. Through expert lectures, panel discussions, interactive sessions, and case study analysis, the workshop provides a platform for meaningful dialogue among legal practitioners, academicians, policymakers, social activists, and community representatives. The discussions aim to identify

	practical challenges in the implementation of minority welfare schemes and explore strategies for strengthening accountability, transparency, and inclusive governance. Special emphasis is placed on: • Constitutional safeguards and judicial interpretations concerning minority rights • Anti-discrimination laws and grievance redressal mechanisms • Educational and economic empowerment schemes • Issues of underrepresentation and policy gaps • Contemporary challenges such as hate crimes and communal tensions The event seeks to bridge the gap between law and practice by equipping participants with actionable knowledge and fostering collaborative solutions. By encouraging awareness, participation, and policy dialogue, the programme contributes to promoting equality, dignity, communal harmony, and social justice in a democratic society.
12. Benefit/Key outcomes of the Program/activity/event	1. Alignment with Constitutional Mandate and Rule of Law The programme strengthened participants' understanding of constitutional provisions relating to equality, non-discrimination, cultural and educational rights of minorities, and affirmative action policies. It reinforced the principles of constitutional morality, secularism, and social justice as foundational to democratic governance. 2. Academic Enrichment and Interdisciplinary Learning The workshop provided a structured academic platform for examining minority rights through constitutional law, public policy, human rights jurisprudence, and socio-legal perspectives. It facilitated critical analysis of state policies and their implementation mechanisms.

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3. Enhancement of Legal Literacy and Rights-Based Awareness

Participants gained comprehensive knowledge regarding statutory protections, anti-discrimination frameworks, and legal remedies available to minority communities. This contributed to strengthening legal literacy and rights-based empowerment.

4. Policy Analysis and Evidence-Based Recommendations

The deliberations generated actionable insights concerning gaps in policy implementation, administrative accountability, and the need for strengthening affirmative action measures. These recommendations contribute to academic research, policy advocacy, and institutional outreach.

5. Promotion of Inclusive Governance and Participatory Democracy

The programme emphasized the importance of minority representation in governance structures and institutional decision-making processes. It encouraged participatory engagement consistent with democratic values and good governance principles.

6. Capacity Building of Stakeholders

The workshop enhanced the professional competence of students, faculty members, legal practitioners, and policymakers in addressing minority-related legal and policy issues. It fostered analytical, advocacy, and research-oriented skills.

8. Strengthening Social Cohesion and Communal Harmony

By addressing contemporary concerns such as discrimination, marginalization, and communal tensions, the programme promoted dialogue, tolerance, and mutual respect among diverse communities, contributing to sustainable social development.

9. Research and Documentation Output

The proceedings, discussions, and policy observations serve as academic resources for further research, publications, student

Pages

	dissertations, and future socio-legal studies on minority rights and governance. 10. Measurable Institutional Impact • Increased awareness among participants regarding minority welfare schemes and constitutional safeguards. • Enhanced student engagement in socio-legal research and outreach activities. • Development of collaborative networks between academia, civil society, and policy stakeholders.
13. Enclosures with report	Geo-tagged photos, Attendance Sheet and Flyer, acceptance Letter



Signature:
Dr. Vijay Madhu Gawas
Coordinator
 Asst. Prof., MPSLGPP, Goa University



Signature:
Dr. Maria Norma Menezes,
Director
 D.E.O.C Goa University

Director
Directorate of Equal Opportunities

Signature: 
Mr. Saprem Shirvoikar
CO-Coordinator
 Asst. Prof., MPSLGPP, Goa University






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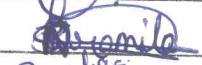
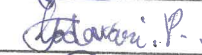


**MANOHAR PARRIKAR SCHOOL OF LAW, GOVERNANCE AND PUBLIC POLICY
&
UGC CENTRE FOR THE STUDY OF SOCIAL INCLUSION OF D. D. KOSAMBI SCHOOL OF SOCIAL SCIENCES AND BEHAVIOURAL
STUDIES
IN COLLABORATION WITH
DIRECTORATE OF EQUAL OPPORTUNITY
&
ST. XAVIER'S INSTITUTE, CURTORIM
WORKSHOP ON EXPLORING THE INTERSECTION OF LAW AND SOCIETY THEME ON "UNDERSTANDING LEGAL RIGHTS AND
POLICIES FOR MINORITY COMMUNITIES".**

Date: 20th March 2026 Time: 9.30 am Venue: St. Xavier's Institute, Curtorim.

Sr. No	Name	Contact Number /Email	Gender	Signature
1	Shelone Hilario	7499512503	Female	<i>Shelone</i>
2	Shelone Sherie Cardozo	8698986881	Female	<i>Cardozo</i>
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4	Tanushri .C. Kaxjol	8767690686 / 8806398678	Female	<i>Tanushri</i>
5)	Bania Estibeiro	8767372081 / xbaniaestibeiro@gmail.com	Female	<i>Bania</i>
6	Rosanna Paes	9322685937	Female	<i>Paes</i>
7	Leesandria Estibeiro	9561077525	Female	<i>Estibeiro</i>
8	Vanetta Afonso	7875995340	Female	<i>Afonso</i>
9	Ayushi Sharma	9921891161	Female	<i>Ayushi</i>
10	Suhani Kumari	9699346262	Female	<i>Kumari</i>
11	Bhanti Yadav	7666813284	Female	<i>Bhanti</i>

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Sr. No	Name	Contact Number Email	Gender	Signature
12	Gayle D' Costa	7721084345	Female	
13	Cinzia De Costa	8806724599	Female	
14	Poonam Nagatri	7821835934	Female	
15	Pramila Jyotiba Belgaunkar	9673865446	Female	
16	Varsha Sambhaji Bedadolkar	9503193977	Female	
17	Anukampa Ekka	9730765597	Female	
18	Ayushwarya Waghmode	9172520412	Female	
19	Yasin Bhandani	9518921102	Male	
20	Chandramma Sharma	9168768929	Male	
21	ShivBhooshan Ram	96995016028	Male	
22	Farhan Khan	9450121333	Male	
23	EzLON DIAS	8262817865	Male	
24	Nashwin D'costa	7721084345	Male	
25	Hameed Nadaf	78578 7841988452	male	
26	Noor Dorugan	8231236311	male	
27	Sheldon Travasso	8669364297	Male	
28	Velrio Estibeiro	9372735068	Male	
29	Godavari Prajapati	9673172939	Female	
30	Pinki Kumari	9821654841	Female	
31	Suizel Gomes	9767738503	Female	
32	Aslina Kerketta	9096634146	Female	
32	Vibha Kamal Bambalkar	9823498131	Female	
33	Santana Baldinho	9637894256	female	



Invitation



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&
UGC CENTRE FOR THE STUDY OF SOCIAL INCLUSION OF D. D. KOSAMBI SCHOOL OF
SOCIAL SCIENCES AND BEHAVIOURAL STUDIES
IN COLLABORATION WITH
DIRECTORATE OF EQUAL OPPORTUNITY
&
ST. XAVIER'S INSTITUTE, CURTORIM**

All are cordially invited

**WORKSHOP ON EXPLORING THE INTERSECTION OF LAW AND SOCIETY THEME ON
"UNDERSTANDING LEGAL RIGHTS AND POLICIES FOR MINORITY COMMUNITIES".**

Date: 20th March 2026 Time: 9.30 am Venue: St. Xavier's Institute, Curtorim.

Chief Guest

Mr. Mahesh Pagui

Chairperson

P.T.A

Guest of Honour

**Mrs. Michelle Rebelo
EX-Zilla Panchayat Member
South-Goa**

**Mrs. Melania DaCosta e Vas
Headmistress
St. Xavier's Institute, Curtorim**

In the Distinguished presence of:

Dr. Maria Norma Menezes Rebello, Director D.E.O.C

Session Speakers

Adv. Leon Almeida, High Court

Miss Ritzel Rebello, Assistant Professor

Dr. Vijay Madhu Gawas, Assistant Professor

Mr. Saprem Shrivoirkar, Assistant Professor

CO ORDINATOR

Dr. Vijay Gawas

CO COORDINATOR

Mr. Saprem Shirvoikar

SCHOOL COORDINATOR

Mrs. Santana Galdinho, Teacher



Curtorim Educational & Welfare Foundation's

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Ref. No. SXI/Misc/19/2026/312

20/03/2026

To,

The Director

*Directorate of Equal Opportunity
Goa University*

Sub: Acceptance of Invitation for Workshop on Law and Society

Dear Sir/Madam,

I am pleased to acknowledge and accept your kind invitation to participate in the Workshop on "Exploring the Intersection of Law and Society" on the theme "Understanding Legal Rights and Policies for Minority Communities", scheduled to be held on 20th March 2026 at 9:30 a.m. at St. Xavier's Institute, Curtorim.

I sincerely appreciate the invitation extended by the Directorate of Equal Opportunity, Goa University, and the collaborating institutions for organizing this significant academic programme.

Thank you once again for the invitation.

Yours sincerely,

Melania G. Da Costa e Vas

Mrs. Melania G. Da Costa e Vas

**HEADMISTRESS
ST. XAVIER'S INSTITUTE
Curtorim, Salcete - Goa**





Corlim, Goa, India 🇮🇳

St. Xavier's Institute, Curtorim, Goa 403722, India

Lat 15.390000° Long 74.015000°

Friday, 20/03/2026 9:30 AM GMT +05:30