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Manohar Parrikar School of Law, Governance and Public Policy

Report on “Workshop on Exploring the Intersection of Law and Society theme on Strengthening Tribal Rights: Legal Measures and the Tribal Sub- Plan for Inclusive Development.”

1. Title of the Event/Activity/program	Workshop on Exploring the Intersection of Law and Society theme on Strengthening Tribal Rights: Legal Measures and The Tribal Sub- Plan for Inclusive Development.
2. Date and Time	20 th February 2026, Time: 10.00 am, Venue: Auditorium, Government College of Arts, Science and Commerce, Quepem, Goa.
3. Mode of conduct (Physical/Online)	Physical
4. School/ Directorate/ Section	Manohar Parrikar School of Law, Governance and Public Policy and UGC Centre for the Study of Social Inclusion of D. D. Kosambi School of Social Sciences and Behaviourial Studies.
5. Collaborating Agency/School/Directorate	1. Directorate of Equal Opportunity Cell 2. Tribal Development Cell, Government College of Arts, Science and Commerce, Quepem, Goa.
6. Detail of the Resource Person (Brief biodata)	Chief Guest Shri. Chandrkant Kavelekar Chairman of Kala Academy, Former Deputy Chief Minister of Goa & MLA, Quepem Constituency. Guest of Honour Dr. Pravina Kerkar Principal Government College of Arts, Science and Commerce, Quepem, Goa & Adv. Upasso Gaunker Resource Person Mr. Sagar Velekar Officer, TWD, Govt. of Goa.

	Mr. Abhijet D. Jambhale, District Welfare Officer TWD, Govt. of Goa. Mr. Anand Velip, Social Worker Dr. Vijay Madhu Gawas, Assistant Professor, MPSLGPP, Goa University Mr. Saprem Shrivoikar, Assistant Professor, MPSLGPP, Goa University
7. Number of Faculty attended/participated	08 faculty members
8. Number of Student attended / participated	106
9. No. of external students/faculty/other participants	114
10. The objectives of the Program/activity/event	Workshop on Exploring the Intersection of Law and Society theme on Strengthening Tribal Rights: Legal Measures and The Tribal Sub- Plan for Inclusive Development. To promote awareness among tribal communities regarding their constitutional safeguards, statutory protections, and entitlements under the Tribal Sub Plan (TSP) and related welfare policies. To disseminate knowledge about key government schemes, development programmes, and institutional mechanisms designed for the socio-economic upliftment of Scheduled Tribes. To strengthen legal literacy by educating participants on available legal remedies, grievance redressal mechanisms, and safeguards against exploitation, land alienation, and displacement. To build the capacity of community leaders, NGOs, and stakeholders to effectively monitor, advocate, and facilitate the



	implementation of Tribal Sub Plan schemes. 5. To identify implementation challenges and discuss practical strategies to overcome administrative, procedural, and structural barriers affecting delivery of benefits. 6. To encourage participatory engagement by enhancing tribal representation in local governance and decision-making processes impacting their communities. 7. To foster collaboration among government agencies, academic institutions, civil society organizations, and tribal communities for coordinated action and sustainable development. 8. To generate constructive feedback and policy suggestions for improving the effectiveness, transparency, and accountability of Tribal Sub Plan initiatives.
11. Description of the Program/activity/event	Workshop on Exploring the Intersection of Law and Society theme on Strengthening Tribal Rights: Legal Measures and The Tribal Sub- Plan For Inclusive Development is conceived as an academic and community-oriented capacity-building initiative aimed at promoting awareness, legal literacy, and inclusive development among tribal communities. Recognizing that tribal populations constitute an integral part of India's socio-cultural diversity yet continue to experience historical marginalization and developmental disparities, the programme seeks to bridge the gap between policy provisions and grassroots realities. The event focuses on disseminating comprehensive knowledge regarding the Tribal Sub Plan framework, constitutional safeguards available to Scheduled Tribes, and various central and state welfare schemes intended to ensure socio-economic justice. It addresses critical challenges such as lack of awareness, weak implementation mechanisms, socio-economic

	barriers, legal exclusion, and inadequate representation in governance structures. The programme will include expert lectures, interactive discussions, case-based deliberations, and community engagement sessions. Legal professionals, academicians, policymakers, representatives of government departments, NGOs, and tribal community leaders will participate to foster dialogue on effective implementation strategies and accountability mechanisms. Emphasis will be placed on empowering participants with practical knowledge regarding land rights, protection against displacement, access to education and healthcare schemes, grievance redressal mechanisms, and participatory governance. Through this initiative, the workshop aims to: • Enhance legal awareness and understanding of entitlements under Tribal Sub Plan and related policies. • Strengthen advocacy and leadership capacities among tribal representatives. • Promote collaborative networks between state agencies and civil society. • Generate constructive feedback for policy refinement and improved implementation. Overall, the programme aspires to contribute toward equitable development, social justice, and the realization of constitutional mandates concerning tribal welfare by fostering informed participation and legal empowerment at the grassroots level.
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12. Benefit/Key outcomes of the Program/activity/event

1. **Enhanced Legal Literacy among Tribal Communities**
Participants will acquire a clear understanding of constitutional safeguards, statutory protections, and welfare schemes available under the Tribal Sub Plan and related policies, thereby reducing vulnerability arising from ignorance of rights.
2. **Improved Access to Government Schemes and Entitlements**
Increased awareness will enable tribal beneficiaries to effectively access education, health, livelihood, land, and housing schemes, ensuring that allocated funds under TSP reach the intended groups.
3. **Empowerment Against Exploitation and Displacement**
Knowledge of legal remedies and grievance redressal mechanisms will strengthen the capacity of tribal individuals and communities to resist land alienation, forced displacement, bonded labour, and other forms of socio-economic exploitation.
4. **Strengthening Community Leadership and Advocacy Skills**
Community leaders, NGOs, and stakeholders will be better equipped to monitor implementation gaps, demand accountability, and engage constructively with administrative authorities.
5. **Bridging Implementation Gaps**
Interaction between participants and policymakers will help identify bottlenecks in the execution of tribal welfare schemes and generate practical recommendations for improving transparency and efficiency.
6. **Promotion of Participatory Governance**
The programme will encourage greater representation of tribal voices in decision-making forums, fostering inclusive governance and democratic participation.
7. **Creation of Institutional and Community Networks**



	The workshop will facilitate collaboration between tribal communities, legal aid institutions, civil society organizations, and government departments, creating a support system for sustained engagement and follow-up action. 8. Contribution to Social Justice and Inclusive Development By promoting awareness, accountability, and empowerment, the programme will contribute toward achieving equitable development, social justice, and realization of constitutional mandates concerning Scheduled Tribes. 9. Documentation and Policy Feedback Mechanism Deliberations and feedback collected during the event can serve as empirical inputs for institutional reporting (NAAC/NIRF documentation) and policy refinement at the state and national levels.
13. Enclosures with report	Geo-tagged photos, Attendance Sheet and Flyer, acceptance Letter



Signature:

Dr. Vijay Madhu Gawas
Coordinator

Asst. Prof., MPSLGPP, Goa University



Signature:

Dr. Maria Norma Menezes,
Director

D.E.O.C Goa University



Signature: 

Mr. Saprem Shirvoikar
CO-Coordinator

Asst. Prof., MPSLGPP, Goa University

Director
Directorate of Equal Opportunities





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Government College of Arts,
Science and Commerce, Quepem

MANOHAR PARRIKAR SCHOOL OF LAW, GOVERNANCE AND PUBLIC POLICY

&

UGC CENTRE FOR THE STUDY OF SOCIAL INCLUSION OF D. D. KOSAMBI SCHOOL OF SOCIAL SCIENCES AND BEHAVIOURAL STUDIES

IN COLLABORATION WITH
DIRECTORATE OF EQUAL OPPORTUNITY

&

TRIBAL DEVELOPMENT CELL, GOVERNMENT COLLEGE OF ARTS, SCIENCE AND COMMERCE, QUEPEM, GOA.
WORKSHOP ON EXPLORING THE INTERSECTION OF LAW AND SOCIETY THEME ON "STRENGTHENING TRIBAL RIGHTS: LEGAL MEASURES AND THE TRIBAL SUB-PLAN FOR INCLUSIVE DEVELOPMENT".

Date: 20th February 2026 Time: 10.00 am Venue: Auditorium, Government College of Arts Science and Commerce, Quepem-Goa

Sr. No	Name	Contact Number /Email	Gender	Signature
1	Sahista Muller	9699448796	Female	<i>Sahista Muller</i>
2	Manasvi Naik	8446099067	F	<i>Manasvi Naik</i>
3	Alene Gomes	8275237483	Female	<i>Alene Gomes</i>
4	Amisha Gaonkar	9834029759	Female	<i>Amisha Gaonkar</i>
5	Sonali Gaonkar	9420193346	Female	<i>Sonali Gaonkar</i>
6	Aditi Gaonkar	7588716966	Female	<i>Aditi Gaonkar</i>
7	Mahima Gaonkar	9423600214	Female	<i>Mahima Gaonkar</i>
8	Prisha Da Silva	8446401703	Female	<i>Prisha Da Silva</i>
9	Sejal Gaonkar	9011352906	Female	<i>Sejal Gaonkar</i>
10	Sanika Gaonkar	9405143122	Female	<i>Sanika Gaonkar</i>
11	Sanjana -v- Gaonkar	9405817346	Female	<i>Sanjana Gaonkar</i>

Man

12	Prachi Velip	9021499282	Female	<u>Pr</u>
13	Vidika Gaonker	9226296946	Female	<u>Qu</u>
14	Shivani Gaonkar	888 9423092458	female	<u>Quas</u>
15	Samiksha Velip	9322454874	female	<u>Ship</u>
16	Nisha Gaonkar	8275235899	Female	<u>Gaonkar</u>
17	Divya Nadumanni	8080226392	female	<u>Div</u>
18	Visha Gaonkar	9307856617	Female	<u>Visha</u>
19	Rakshita R. Phal Dessai	8080543885	Female	<u>Phal Dessai</u>
20	Nitika Sehdev Golap	8446596588	Female	<u>Nitika</u>
21	Andria Valadares	9322117563	Female	<u>Valadares</u>
22	Divya P. Gauri Desai	7499190331	Female	<u>Desai</u>
23	Saniya Mohamed Gaus Sayed	8237301550	Female	<u>Saniya</u>
24	Babita Lambhagat Vishwakarma	8956349019	Female	<u>Babita</u>
25	Frenny Rebello	8767398748	Female	<u>Rebello</u>
26	Samiksha Santosh Gaonkar	7887406252	Female	<u>Samiksha</u>
27	Latika Sawant	8468970604	Female	<u>Sawant</u>

Qu

28	Felcy Gracias	9545736722	Female	<u>Gracias</u>
29	Andrea Fernandes	8788592898	Female	<u>Fernandes</u>
30	Bhumi Dessai	8767339335	Female	<u>Bdesai</u>
31	Tanishka Naik	9503182364	Female	<u>TNaik</u>
32	Marissa Fernandes	7410504593	Female	<u>Fernandes</u>
33	Anushka Gaonkar	9309495459	"	<u>Gaonkar</u>
34	Ghivani Wadekar	9421498923	"	<u>Wadekar</u>
35	Praneeta Velip	9823520283	"	<u>Velip</u>
36	Andrea Monterio	8015019303	"	<u>Monterio</u>
37	Reuel fernandes	8329177918	"	<u>Reuel</u>
38	Rohan R Gaonkar	8263059195	Male	<u>RGaonkar</u>
39	Ashish A velip	8208286617	Male	<u>Velip</u>
40	Vishwadeh velip	7066070865	Male	<u>Velip</u>
41	Abhishek Gaonkar	9328931226	Male	<u>Gaonkar</u>

Done

42	Bindesh Gaonkar	902141 2858	male	Bindesh
43	Graufam Gaonkar	9420049876	male	Graufam
44	Deepak Gaonkar	9403620207	Male	<u>Gaonkar</u>
45	Vivek Malik	9322165370	male	<u>Malik</u>
46	Sachin S. Velip	7020841642	Male	<u>Snelip</u>
47	Aniket Talwar	8055177340	male	<u>Talwar</u>
48	Yeron Carrvalho	8766021372	Male	<u>Carrvalho</u>
49	Shenay Sholan Fernandes	7057264784	Male	Shenay
50	Ganesh Rabinai	9420552554	male	<u>Ganesh</u>
51	MACXON RODRIGUES	9307236862	MALE	<u>Rodrigue</u>
52	Cyriel Abel Elvis Gomes	8767524128	Male	<u>Gomes</u>
53	PINKLE Tiskey	94 202 24837	male	<u>PINKLE</u>
54	Shrija Jadhav	9588609646	Female	<u>Jadhav</u>
55	Harsh Hari Dalal	93 9359775093	Male	<u>Dalal</u>
56	Prashant Dharwadkar	967703095	male	<u>Dharwadkar</u>
57	Mayur Fal Dessai	9021497581	Male	<u>Fal Dessai</u>

Mayur

58	Leancy Diou	7263808127	Female	Diou
59	Richa Umakant Mamlekar	9825365506	Female	Mamlekar
60	Prachi Umesh Vasta	8767546931	Female	VASTA
61	Ishita Rajendra Sinai Borkar	9604937160	Female	Borkar
62	Pratishtha Velip	8767251827	Female	Velip
63	Viola Rehella	8010103649	Female	Rehella
64	Joline Fernandes	8668610924	Female	Joline
65	Priyanka Desai	9518146658	Female	Desai (faculty)
66	Sunide Desai	7066187783	"	Desai (faculty)
67	Ms. Avinanti Gaonkar	8390414086	Female	Gaonkar (faculty)
68	Sydney Fernandes	9836862958	male	Sydney
69	Bronson D'Souza	8767843631	male	Bronson
70	Esyncha Costa	846651259	female	Costa
71	Valeni C. Antao	7499541898	female	Antao
72	Prachi Nark	8446576589	female	Prachi
73	Robisha Velip	9423868808	Female	Velip

Handwritten signature/initials

74	Sofiya Velip	9370741830	Female	<u>Velip</u>
75	Kavisha Naik	9168990477	Female	<u>Naik</u>
76	Tanaya Dessai	8767884323	Female	<u>Dessai</u>
77	Sonia Gaonkar	8805843225	Female	<u>Gaonkar</u>
78	Slesha Naik	8793112784	female	<u>Naik</u>
79	Geetanjali Gaonkar	8308374316	Female	<u>Gaonkar</u>
80	Sweta Gaonkar	7517375892	Female	<u>Gaonkar</u>
81	Anuya Velip	7588475129	Female	<u>Velip</u>
82	Dharmendra Rajbhar	9172551336	Male	<u>Rajbhar</u>
83	Diya Raju Balnaik	9860663455	Female	<u>Balnaik</u>
84	Ashabi	9325663391	Female	<u>Khanz</u>
85	Omprakash Dewasi	7038181601	Male	<u>Dewasi</u>
86	Kousar Banu Kundagol	8329412369	Female	<u>Kundagol</u>
87	Muriel Mascarenhas	7666727569	Female	<u>Mascarenhas</u>
88	Sanjana Kuttikar	9322321609	Female	<u>Kuttikar</u>
89	Guru P. Gaonkar	9405877846	Male	<u>GM</u>

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90	Rahul Velip		7588710617	Male	
91	Milroy Barreto		7796260366	Male	
92	Trifan Cardoso		9356009295	Male	
93	Mithali Kakodkar		9765702344	Female	
94	Aditya Naik		9420524597	Female	
95	Govind Naik		9322905694	male	
96	Purnay Naik		9309012234	male	
97	Dishal Chavli		7709023966	male	
98	Poonam Velip		9423601496	Female	
99	Rashmi Gaonkar		9075444121	Female	
100	Samiksha Hosali		7276532291	Female	
101	Shreya Vasta		8237293720	Female	
102	Sneffie Diniz		9096927842	Female	
103	Simran Gaonkar		9764230854	Female	
104	Shreyash Deridas		7350048262	Male	
105	Vedant Chavli		7385602327	Male	



106	Keerthi Naik	9518983698	Male	
107	Sanisha Velip	9579970181	Female	
108	Aditya Suryawanshi	9158107566	Male	
109	Tariti Pondetkar	9607419995	Female	
110	Ugam D. Pankar	909658400	Male	
111	Vishal Burad	8767471493	Male	
112	Shrenyank Desai	9370844600	Male	
113	Dhruv Bhende	8446492882	Male	
114	Sufiyan Shaikh	7666580541	Male	



Director
Directorate of Equal Opportunities

Invitation



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**MANOHAR PARRIKAR SCHOOL OF LAW, GOVERNANCE AND PUBLIC POLICY
&
UGC CENTRE FOR THE STUDY OF SOCIAL INCLUSION OF D. D. KOSAMBI SCHOOL OF SOCIAL
SCIENCES AND BEHAVIOURAL STUDIES
IN COLLABORATION WITH
DIRECTORATE OF EQUAL OPPORTUNITY
&
TRIBAL DEVELOPMENT CELL, GOVERNMENT COLLEGE OF ARTS, SCIENCE AND COMMERCE,
QUEPEM, GOA.**

All are cordially invited

**WORKSHOP ON EXPLORING THE INTERSECTION OF LAW AND SOCIETY THEME ON
"STRENGTHENING TRIBAL RIGHTS: LEGAL MEASURES AND THE TRIBAL SUB-PLAN FOR
INCLUSIVE DEVELOPMENT".**

Date: 20th February 2026 Time: 10.00 am

Venue: Auditorium, Government College of Arts Science and Commerce, Quepem-Goa

Chief Guest

**Shri. Chandrkant Kavelekar
Chairman of Kala Academy,
former Deputy Chief Minister of Goa &
MLA, Qpeem Constituency**

Guest of Honour

**Shri. Kushali Velip
Former Zilla Panchayat Member,
Quepem Constituency, South – Goa**

**Dr. Pravina Kerkar
Principal, Government College of Arts,
Science & Commerce, Quepem -Goa**

In the Distinguished presence of:

Dr. Maria Norma Menezes Rebello, Director D.E.O.C

Session Speakers

**Mr. Sagar Velekar, Officer, TWD, Govt. of Goa
Mr. Abhijet D.Jambhale, District Welfare Officer, TWD, Govt. of Goa
Mr. Anand Velip, Social Worker
Dr. Vijay Madhu Gawas, Assistant Professor
Mr. Saprem Shirvoikar, Assistant Professor**

CO ORDINATOR

Dr. Vijay Gawas

CO COORDINATOR

Mr. Saprem Shirvoikar

COLLEGE COORDINATOR

**Ms. Priyanka D Velip
(Assist. Professor)**



Government of Goa
Government College of Arts, Science & Commerce,
Quepem, Goa-403 705
Affiliated to Goa University

Website: <http://gcq.ac.in>

E-mail id: govtcollegequepem@gmail.com

No: GCASCQ/6/GRATITUDE/2025-26/ 3890

Date: 21/02/2026

✓ To,
The Director,
Directorate of Equal Opportunities
Goa University

Subject: Letter of Appreciation for Collaboration and Financial Assistance

Respected Madam,

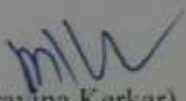
On behalf of Government College Quepem and Tribal Development Cell, I extend our sincere appreciation to Directorate of equal opportunity, Manohar Parrikar school of Law, Governance and Public Policy & UGC centre for the study of social inclusion of D.D. Kosambi school of social science and behavioral studies for its valuable collaboration and generous financial assistance in organizing a workshop on the theme **"Strengthening Tribal Rights: Legal Measures and the Tribal Sub-Plan for Inclusive Development"** on 20th February 2026 in our college Auditorium.

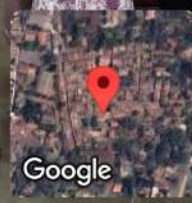
The workshop proved highly beneficial in creating awareness about constitutional safeguards, Rights, Scholarships, and the importance of the Tribal Sub-Plan for inclusive development, especially for Scheduled Tribe students.

We look forward to continuing this association and are confident that, in the future, we shall collaborate on many more academic and cultural programme.

Once again, we express our heartfelt gratitude to the Directorate of Equal Opportunities, Goa University for its continued support and cooperation.

Yours sincerely,


(Dr. Pravina Kerkar)
Officiating Principal
OFFICIATING PRINCIPAL
Govt. College of Arts, Science & Commerce
Quepem - Goa



Quepem, Goa, India 🇮🇳
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Commerce, Quepem, Goa 403705, India
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Friday, 20/02/2026 10:00 AM GMT +05:30

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